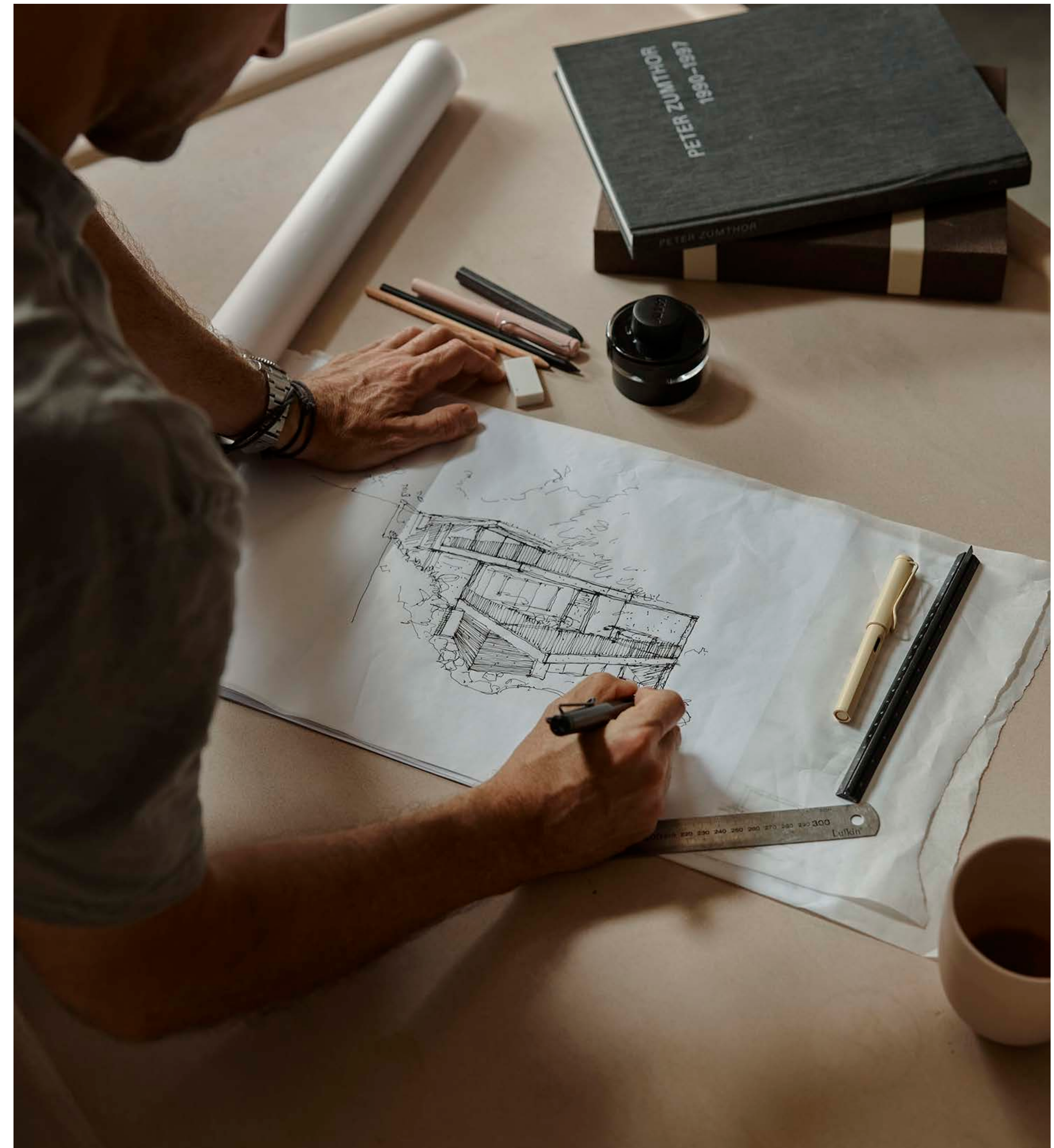


ALEXANDER&CO.

**Stories of place,
shared responsibly.**



Our Practice

Alexander &CO. operates from a studio and residential environment designed to demonstrate many of the principles we advocate within our project work.

Our operational approach includes:

- / Monitoring onsite solar energy production through Tesla energy systems.
- / Prioritising renewable electricity generation and reducing reliance on grid energy where possible.
- / Incorporating rainwater collection and water-sensitive systems within our built environment.
- / Continuing to review opportunities to improve operational efficiency and reduce resource consumption.

While our direct operational footprint is relatively small, we believe it is important to apply the same principles of stewardship, longevity and resource awareness to our own environment that we recommend to our clients.

Stories of place, shared responsibly.

At Alexander &CO., we believe the spaces we design are part of a story that extends far beyond the people who inhabit them. They shape communities, consume energy, draw on the earth's materials, and leave an imprint that will outlast us all.

The decisions we make in every project brief, every material specification, every conversation with a client are small moments with collective weight. Architecture and interior design contribute significantly to global greenhouse gas emissions. That is not a statistic we can design around. It is one we must design with.

This Climate Action Plan sets out how Alexander &CO. intends to act on that responsibility: practically, credibly, and continuously.



“Alexander &CO. supports the global ambition to limit warming to 1.5°C and recognises the role of architecture and interior design in shaping a lower-carbon built environment.”

Alexander &CO Executive Leadership Team

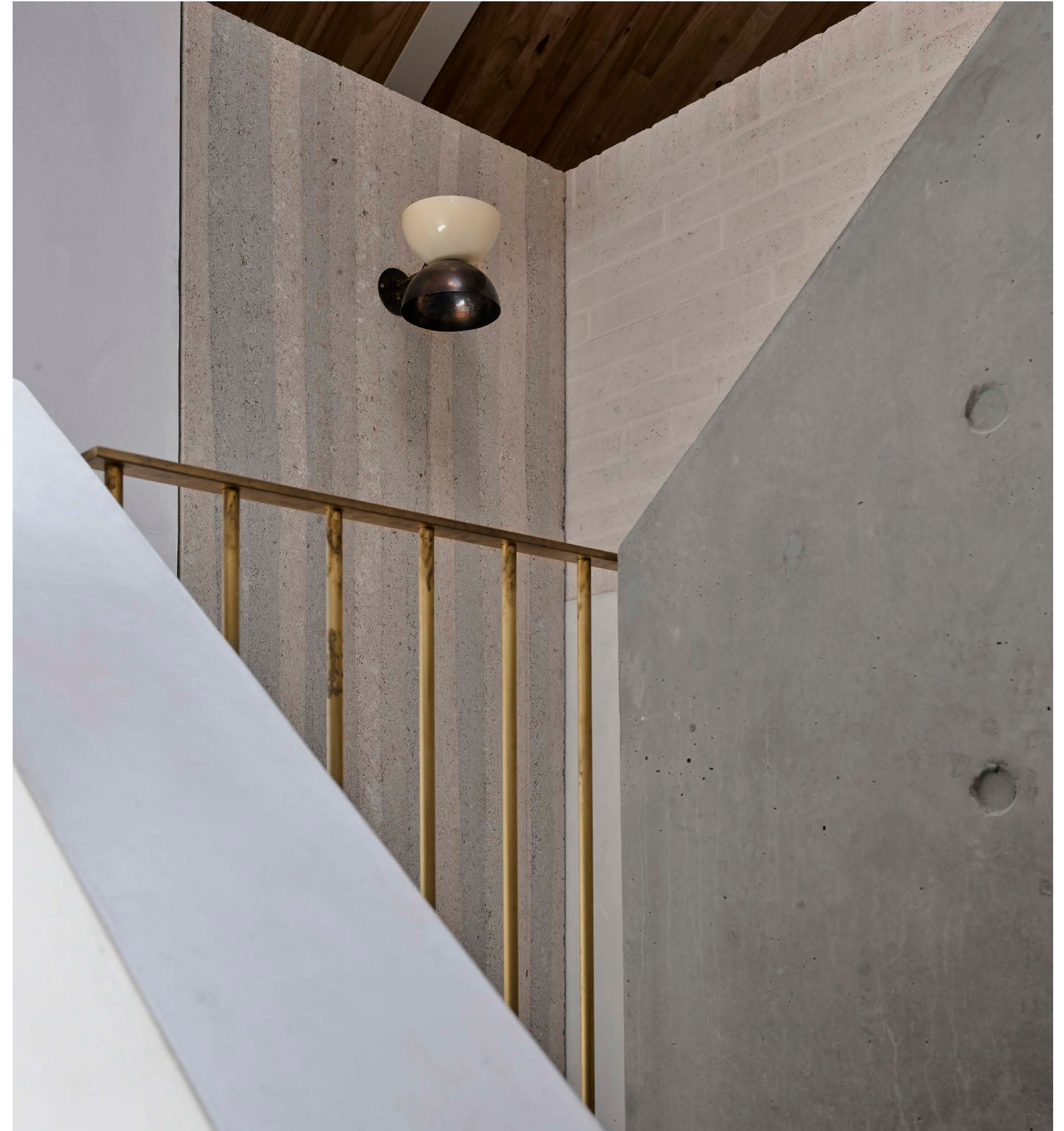
Where we have influence.

For architecture and interior design practices, the greatest climate impact often occurs long before construction begins.

Decisions made during briefing, planning, concept design and specification influence material consumption, operational performance, demolition waste and the long-term lifespan of buildings and interiors.

At A&CO., we focus our efforts on the areas where we can have the most meaningful influence:

- / the buildings and spaces we retain
- / the materials we specify
- / the conversations we have with clients
- / the longevity of our design decisions
- / the operational practices of our studio



Our influence

Operational Impact

OFFICE ENERGY USE

The day-to-day energy we consume running our studio: heating, cooling, lighting, equipment. We track usage through our utility bills and monitor trends over time, looking for opportunities to reduce where we can.



Travel Patterns

BUSINESS TRAVEL

Site visits, client meetings, and project travel all generate emissions. We keep a simple log of our trips by type, destination, and necessity, to better understand our patterns and make more considered decisions.



Our influence

Design Considerations

PROJECT DESIGN DECISIONS

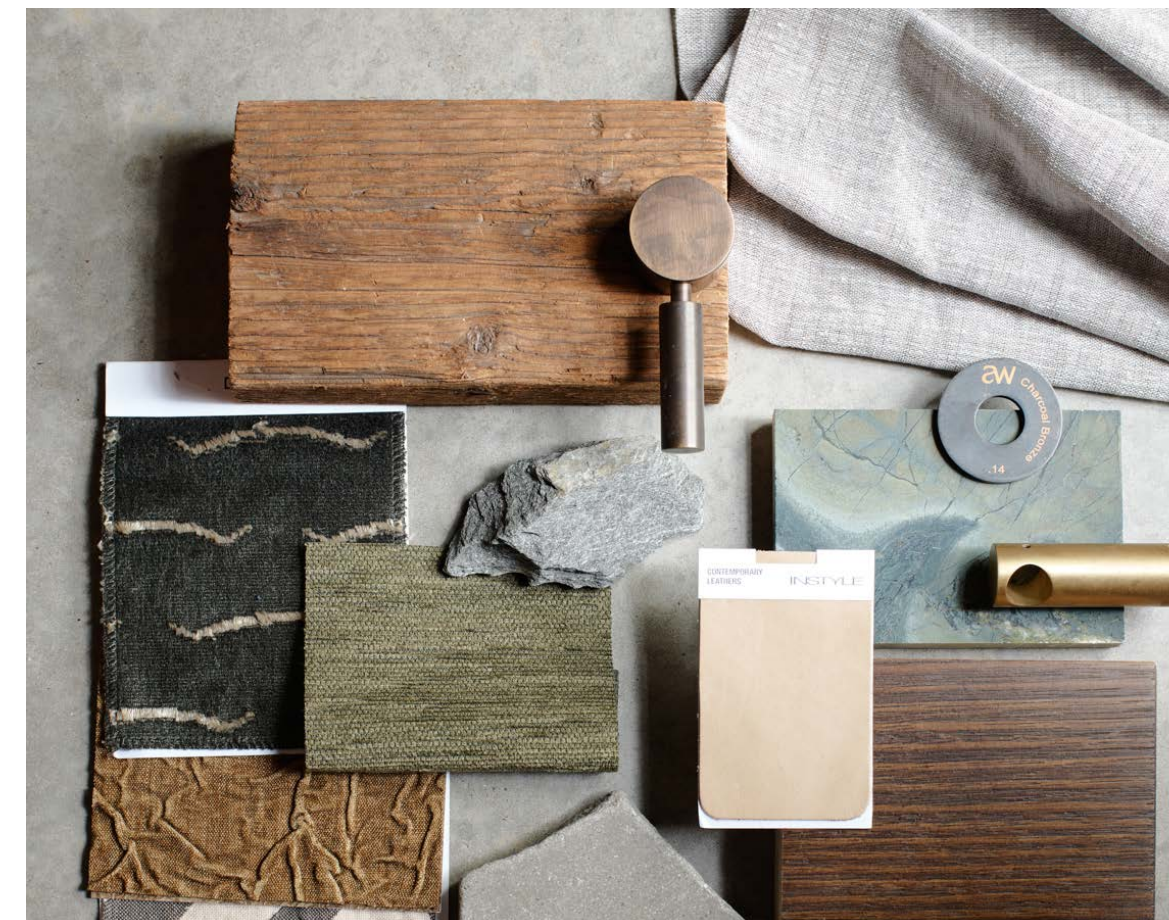
Every project is an opportunity. We record when sustainability considerations are explored in concept design and development: orientation, adaptive reuse, energy performance, durability.



Responsible Specification

MATERIALS & SPECIFICATION

Material selection is one of our most significant levers for environmental impact. We maintain a preferred materials library, evaluating products on durability, lifecycle performance, responsible sourcing, repairability and recycled content, always within the context of project requirements and longevity.



Client Influence

CLIENT RECOMMENDATIONS

Influence matters as much as intent. We record when sustainability options are presented and discussed with clients, in project briefs, design presentations, and meeting notes. This is where our reach extends beyond our own footprint.



Our influence

Construction Waste & Lifecycle

DESIGNING BEYOND DEMOLITION

We consider project decisions that reduce waste and extend building life, including retaining existing structures, designing for durability, reducing unnecessary demolition, and specifying materials that incorporate recycled or reclaimed construction waste and support future reuse.



Retention & Adaptive Reuse

BUILDING ON WHAT EXISTS

The most sustainable building element is often the one that already exists. Where appropriate, we consider opportunities to retain existing structures, interiors, joinery and architectural elements before replacement. Through adaptive reuse and thoughtful renovation, projects can reduce waste, preserve embodied carbon and extend the useful life of buildings.



Specific.
Measurable.
By December 2026.

These targets are practical commitments, not aspirational statements. They reflect the areas where A&CO. can have the greatest influence and are designed to be measurable, achievable and appropriate to the scale of our practice. Progress will be tracked through existing project work flows, operational systems and annual review processes. Existing initiatives, including Carbon Neutral certification, onsite solar and water systems, provide the baseline for more ambitious goals in future iterations of this plan.

FOCUS AREA	TARGET	HOW WE’LL KNOW
DESIGN PRACTICE	Include documented sustainability considerations in 100% of new project concept discussions and design reviews by December 2026.	Project files and kick-off documentation record sustainability discussions and design decisions.
RETENTION & REUSE	Review opportunities for adaptive reuse, retention of existing structures, interiors or joinery in all applicable renovation projects by December 2026.	Concept design reviews and project checklists document reuse considerations.
MATERIAL SELECTION	Maintain and annually review A&CO.’s preferred materials library, including environmental notes relating to durability, responsible sourcing, recycled content and lifecycle performance.	Updated materials register maintained and reviewed annually.
CLIENT INFLUENCE	Include at least one documented sustainability, durability or circularity discussion within every client concept presentation by December 2026.	Presentation decks, meeting notes and project records demonstrate discussions.
ENERGY PERFORMANCE	Continue monitoring onsite solar generation and studio energy consumption to identify opportunities for operational efficiency improvements.	Utility records and solar monitoring data reviewed annually.
WATER STEWARDSHIP	Maintain rainwater harvesting and grey water systems supporting studio and landscape operations, and review performance annually.	Operational review completed and documented annually.
BUSINESS TRAVEL	Minimise avoidable business travel through virtual meetings and consolidated site visits where practical.	Travel records demonstrate consideration of alternatives and trip consolidation.
CARBON NEUTRALITY	Maintain A&CO.’s Carbon Neutral status through annual review and offsetting of unavoidable operational emissions.	Carbon Neutral certification remains current and supporting evidence retained.
TEAM CAPABILITY	Deliver at least one annual sustainability-focused discussion, CPD or learning session for all staff.	Meeting records, CPD attendance or staff briefing notes maintained.

Designing for Longevity

Climate action is not only about efficiency. It is also about endurance.

At A&CO., we believe buildings and interiors should be designed to age well, remain useful and avoid premature replacement. Through careful planning, material selection, detailing and craftsmanship, we seek to create spaces that are adaptable, durable and valued over time.

By extending the life of buildings, interiors and materials, we can reduce waste, minimise unnecessary resource consumption and create more meaningful long-term outcomes. Longevity remains one of the most effective forms of sustainability.



Who is responsible and what they need.

Targets require action. The following steps will be embedded into the way A&CO. works, forming part of our existing design process and studio operations.

- / Add a sustainability checkpoint to every project kick-off or concept design meeting, covering considerations such as orientation, material longevity, adaptive reuse and energy performance.
- / Present lower-impact material options to clients at appropriate project stages.
- / Consider adaptive reuse, durability and circularity in design decisions, particularly where existing structures or materials can be retained.
- / Reduce unnecessary printing by prioritising digital mark-ups and presentations.
- / Monitor office energy use and maintain good operational practices across the studio.
- / Brief staff on the Climate Action Plan and their role in its implementation.
- / Maintain a simple record of business travel and review patterns periodically.
- / Record sustainability discussions with clients in project files and meeting notes.

What we’re actually going to do.

Decision Makers

PEOPLE

The ELT collectively owns this plan and is responsible for its implementation and annual review. Project leads are responsible for integrating sustainability checkpoints into their project workflow. All team members contribute through their day-to-day design decisions.



Capability

BUDGET & LEARNING

A modest time and budget allowance is reserved for staff learning, sustainability resources, and specialist advice where needed. This includes access to CPD on sustainable design, embodied carbon, and circular economy principles.



Practice Systems

TOOLS & SYSTEMS

A shared studio spreadsheet tracks sustainability considerations across impact areas. No specialist software is required at this stage. Preferred materials references, travel logs, and project notes are maintained in existing project management systems.



Shared impact is shared consciousness.

Alexander &CO. believes that the most meaningful climate action happens in collaboration with our team, our clients, our suppliers, and the communities our projects touch. This plan is not implemented in isolation.

Culture

OUR TEAM

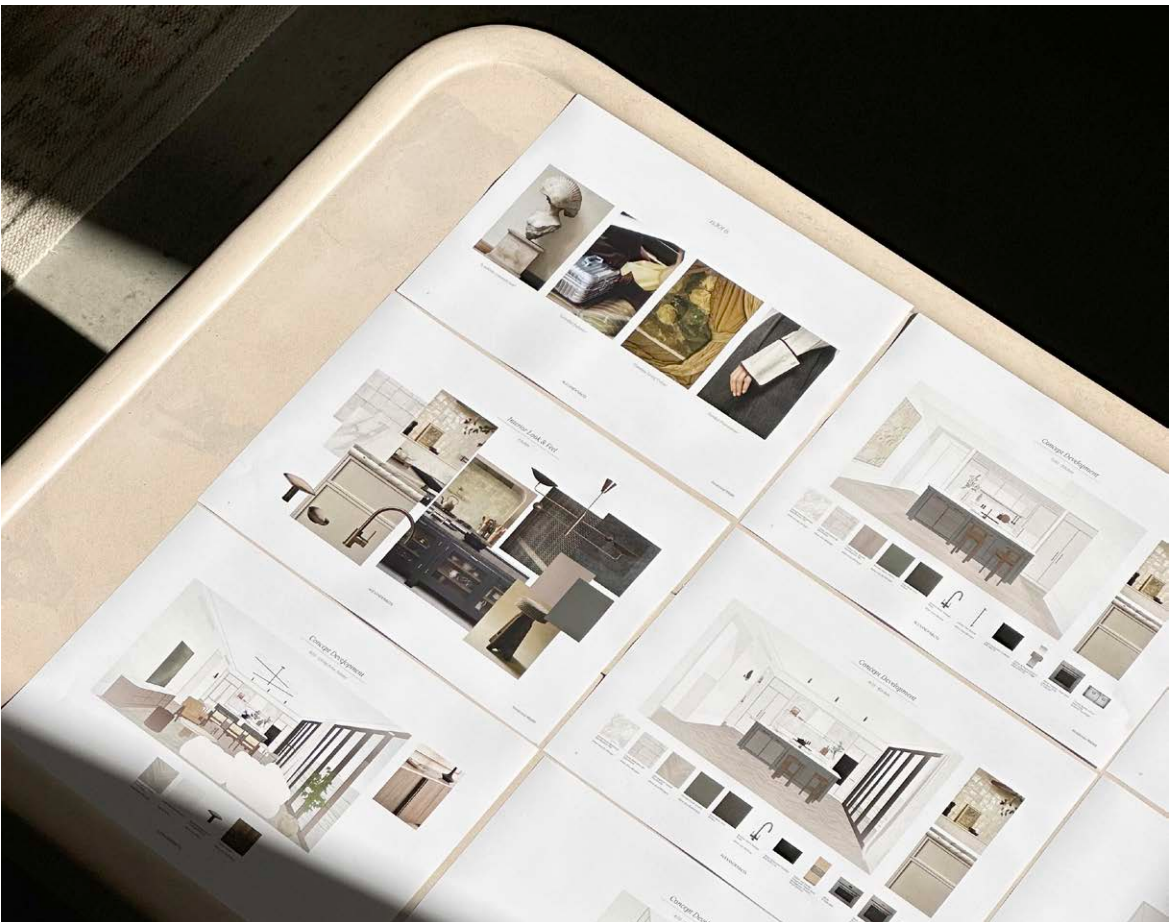
Sustainability is discussed in team meetings and embedded in project reviews. Staff are encouraged to bring ideas, flag challenges, and contribute to how we refine our approach over time. An annual staff conversation on sustainability forms part of our review cycle.



Influence

OUR CLIENTS

Clients are our greatest lever for change. We present sustainability options during each project stage, from brief to design development, so they can make informed choices. We aim to make every client engagement a conversation about better, not just beautiful.



Shared impact is shared consciousness.

Alignment

SUPPLIERS & CONSULTANTS

We engage suppliers and specialist consultants in conversations about lower-impact products and practices. We ask questions, request product data, and prioritise relationships with those who share our commitment to reducing environmental harm.



Place

COMMUNITY & ENVIRONMENT

The communities surrounding our projects, and the natural systems that sustain them, are considered through site context, planning decisions, landscape choices, and design strategies that favour durability, adaptability, and ecological sensitivity.



Accountable to ourselves and to our clients.

This Climate Action Plan has been reviewed and approved by the Alexander &CO. Executive Leadership Team. It will be updated at a minimum every 36 months, or sooner if our practice, scale, or ambitions evolve significantly. The ELT is the governing body responsible for overseeing implementation, reviewing progress against targets, and approving any revisions to this plan. Evidence against each action area is held in the practice’s BCorp evidence folder and is available on request.



Jeremy Bull
Founder



Ellie Bradley
Director of Practice



Tess Glasson
Marketing Director

Date Approved: 30 June 2026

Next Review Date: 36 months



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